



uplifteducation

ANNUAL REPORT

2022



RISING STRONG SUCCESS TOGETHER

Uplift programs help our alums earn college degrees at a rate 13% higher than the state average and 3X the rate of their peers nationally.

Uplift is the only public K-12 school system in Texas with a career office specializing in helping our alums matriculate into profitable careers directly after college or high school graduation. As a result, Uplift alums who graduated this year (2018 Uplift graduates) reported a median salary of \$55,000.

From the CEO

Dear friends of Uplift,

Reflecting on this past year has left me with a deep appreciation for the nimbleness I see in our network and the commitment of our teachers, staff, and partners. While the nation saw teachers leave the profession in droves, Uplift was honored to have a substantial number of veteran teachers return to our schools. We were thrilled to pilot Opportunity Culture in Fort Worth which allowed our top teachers to not only stay in the classroom but also lead, support, and develop small teams of teachers, thus expanding our reach of teaching excellence.

Our network saw meaningful expansion in our well-being learning programs as we implemented new tools in the classroom to help teachers have real-time data on how scholars are feeling and quickly identify scholars in distress. We understand that a sense of happiness and belonging is the first step to learning readiness, and we will continue to find innovative ways to meet the needs of our scholars and families.

We watched one thousand seniors announce their college and career decisions at this year's Senior Decision Day at AT&T stadium. Of those, 84% transitioned to a 2-year or 4-year

college in the fall, and a growing number of alums are taking advantage of Uplift's Career Services program. This program helps our alums by providing everything from résumé and interviewing skills to internships and networking opportunities. We are already seeing big results. Our alums who use these services are moving into careers after college with an average starting salary of \$5,000 more than their peers.

Uplift continues to innovate and fine-tune what it means to educate the "whole scholar." From prekindergarten through 12th grade and well beyond, we are committed to preparing our scholars for life and exploring new career pathways to guide each scholar to a life of economic freedom. I hope you will take the time to review this year's annual report and help us celebrate our successes.



Sincerely,

Masmin Bhatia

The Whole Scholar Approach

Caring for our scholars as individual learners



Well-being for a Connected Scholar Culture

While well-being has been a core support system at Uplift for many years, it has proven necessary as we move forward from the last several years. Prioritizing joyful classrooms and opportunities for movement breaks and reflection shows our scholars that we deeply care about them as individual people. Our approach of ensuring that everyone, including adults, can feel emotionally well is a core component of our scholar culture. Uplift provides a robust well-being model that supports our scholars through life's challenges and gives them the tools to thrive in life.

College and Career Ready Curriculum

Uplift provides a strong, academically balanced curriculum to help individual scholars thrive and grow. At our core, we believe that by providing a robust academic program centered around building critical thinking skills and character, our scholars will succeed post-secondary, whether in college or career.



Road to College AND Career

Uplift's unique model of post-secondary support follows our graduates after high school, through college completion, and into a successful career. This unparalleled support allows our scholars to succeed at graduating college at a rate 2X higher than the state average and 3X higher than the national average for their counterparts and earn \$5,000 per year more than their counterparts in their first job. The Uplift Career Services Counselors are making a difference for our alums and guiding them to success.

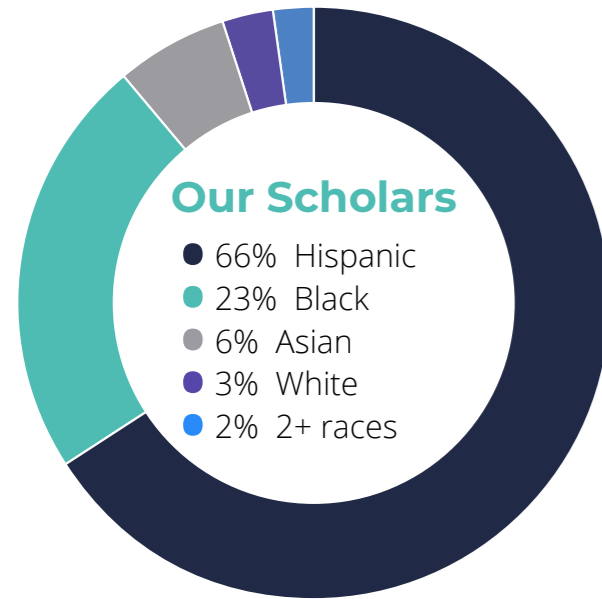
Uplift grads earn college degrees at a rate
2X
the state average.

Uplift grads earn college degrees at a rate
3X
the national average.



Our Year in Review

- 22,000** Scholars for 2021-22
- 78%** Economically disadvantaged
- 45** Schools in 6 DFW cities



B Rated

For the first time since 2019, the Texas Education Agency released new school ratings. Uplift was thrilled to maintain its B(86) despite the challenges of the past three years. Five of our campuses earned an “A” rating. These campuses spanned the metroplex, from DeSoto to Fort Worth. Twenty-five of our campuses earned a “B” rating, an increase from our last TEA rating in 2019.



Congratulations to our A-Rated schools!

- Uplift Gradus Primary
- Uplift Crescendo Primary
- Uplift North Hills Primary
- Uplift North Hills Middle
- Uplift North Hills High



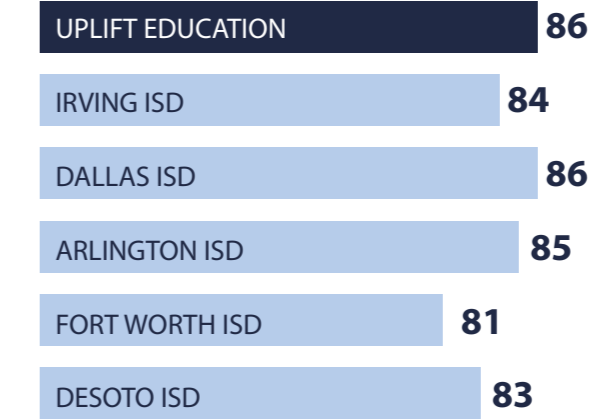
ALL of Uplift’s eligible high schools received national recognition by U.S. News & World Report and ranked in the nation’s top 27% of high schools.

The Inside Picture

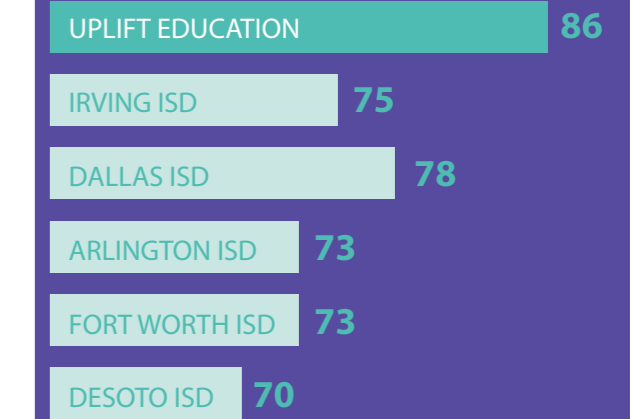


While Uplift remained competitive with surrounding districts on our overall TEA rating, we far surpassed those same districts in Domain 1, which measures pure academic achievement.

OVERALL RATING



DOMAIN 1 (Academic Achievement)



Lael Melville, CEO of the Melville Family Foundation, poses with Uplift Crescendo scholars at the opening of the school’s library.

Valuable Partners

Uplift is grateful to have valuable partners to help us go above and beyond for our scholars. Many of the things that define the Uplift difference are made possible through the generosity of local businesses, foundations, and individuals who believe in our mission.

The Melville Family Foundation went the extra mile for our scholars this past year. This organization leaned into its commitment to education by hosting robotics camps and clubs, donating Chromebooks and library books, making field trips possible so scholars can learn more about STEM careers, providing food donations, and awarding scholarships to graduating seniors. Uplift is grateful for the Melville Family Foundation and all our partnerships.

The Class of 2022



981
seniors



8,712
college applications



\$90.2 million
in scholarships/grants



78%
first generation



100%
college acceptance



84%
college matriculation



The Class of 2022 set records for International Baccalaureate® participation, earning 6,600 college credit hours, equal to over \$1.9 million, to offset the rising cost of college.



Our graduates who take advantage of our alum career support services after high school start their careers making \$5,000 more than the average starting salary of their peers.



Our Supporters

Without the generosity of our donors, Uplift would not be able to provide an education for the 23,000+ scholars enrolled for 2022-23. We extend a heartfelt thank you to the following donors for their generous 2021-22 gifts and lifetime donations over \$25K to support Uplift's mission.

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We thank our Board of Directors for the 2022-23 school year who are helping guide the strategic direction of our network.

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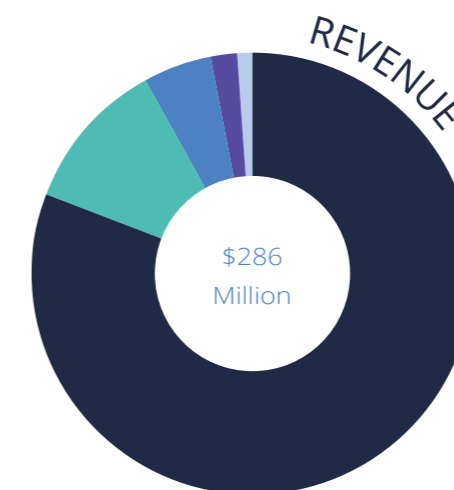
Uplift Education Founder

Financials

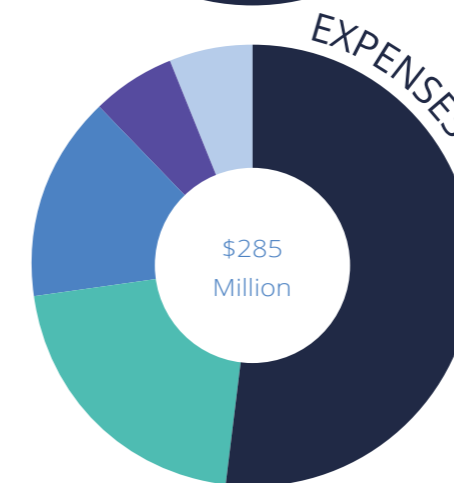
As in years past, Uplift maintains its investment-grade rating and continues to grow and fund innovation through private philanthropic support. Additionally, Uplift advocates to find ways to bridge the funding gap through state policies.

Financial Summary - FY 2022

- 81% State Foundation School Funding
- 11% Federal Funding
- 5% National School Lunch & Breakfast Program
- 2% Donations
- 1% Other Local Support



- 52% School Salaries & Benefits
- 21% CMO Staff & Operating Expenses
- 15% Other School Operating Expenses
- 6% Interest on Debts & Bonds
- 6% Depreciation & Amortization



Support Our Scholars - Donate Today

Your generosity fills the gap not covered by state or federal funds, allowing Uplift Education to provide signature programs, support our scholars' health, safety, social and emotional well-being, and offer college and career advising. Thank you for believing in our mission.

Visit uplifteducation.org/support or scan the QR code with your smartphone. Every gift of every size is meaningful to our mission.



Our Mission

Uplift's mission is to create and sustain public schools of excellence that empower scholars to reach their highest potential in college and the global marketplace and that inspire in scholars a life-long love of learning, achievement, and service in order to positively change their world.



uplifteducation

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